



Mass Violence Response: Borderline Bar, Thousand Oaks, California

California Victim Compensation Board
Anita Ahuja, Manager, Mass Violence
Response

Recent Incidents

- Route 91 Harvest Festival, Las Vegas, NV – October 1, 2017
- Yountville Pathway Veteran's Home – March 10, 2018
- Borderline Bar, Thousand Oaks, CA – November 7, 2018
- Chabad House, Poway, CA – April 27, 2019
- Gilroy Garlic Festival, Gilroy, CA – July 28, 2019

California Response Plans

- State of California Emergency Response Plan
- CalVCB Mass Violence Emergency Response Plan

Victim Compensation in the Statewide Emergency Plan

In 2017, the California Victim Compensation Board was added to the State of California's Emergency Plan:

- **14.3.8. VICTIM COMPENSATION BOARD (VCB)**
- **Emergency Support Function #13: Law Enforcement:**
Provides financial compensation to eligible victims of violent crime for out-of-pocket losses when they have no other source of reimbursement.

Statewide Emergency Plan:

- **Emergency Support Function #14: Recovery:** Provides financial compensation to eligible victims of violent crime to help with short-and long-term recovery. Benefits cover crime-related expenses for medical, mental health and dental treatment, funeral/burial expenses, income and support loss, relocation, crime scene clean-up, job retraining, and home and vehicle modifications

CalVCB Statewide Role

- Reimbursing victims and survivors for financial losses suffered as a result of a mass violence incident
- Providing emergency compensation for short term needs of victims of crime (Family/Local Assistance Center)

CalVCB Role during Emergency Operations:

- CalVCB coordinates with primary local, county, regional and state responders/jurisdictions on when and how best to provide assistance

CaIVCB Field Response Team

- Field Response Team
 - Ready to go
 - Streamlined application intake onsite
 - Trained in trauma informed care
 - Assist the DA's VW office with other items, if needed (companion advocates, resource referrals)
 - Seventeen staff members
 - Quarterly Training
 - Debriefs

Borderline Bar Shooting

Thousand Oaks

- November 7, 2018
- College Night – CA Lutheran University, CSU-Channel Islands, Pepperdine University and Moorpark College
- A western style bar billed as Ventura County's "largest dance hall and live music venue," with a 2,500 square-foot dance floor, pool room, and areas for eating and drinking
- Open for more than 25 years

Thousand Oaks Response

- Incident occurred late in the evening
- Twelve people shot within three minutes
- Phone call with Ventura County the following morning
- Requested field response from CalVCB and guidance on establishing the FAC
- FAC had to be relocated due to wildfires
- Created a victim resources page on our website
- Arrived on Friday morning and completed compensation claims onsite
- Streamlined process/Intake Form very helpful

Thousand Oaks Response

- Victims included Las Vegas victims and fire evacuees
- Foundations were part of the team
- The State Compensation Insurance Fund which is the carrier for Borderline Bar reached out to coordinate benefits

Victim Forums

- Began with Las Vegas Incident in partnership with OVC
- Purpose:
 - Assess needs, check in with victims on their recovery and ensure they have appropriate resources
 - Psychoeducation- impact of trauma, coping strategies, mental health information
 - Traumatic Stress Specialist funded by OVC TTAC
 - Held two sets of forums – December and August

Service Provider Forums

- Meet local and regional providers
- Share resource information
- Build relationships and response network for future responses
- Identify gaps in services

Antiterrorism and Emergency Assistance Program

California has two AEAP Grants:

Las Vegas

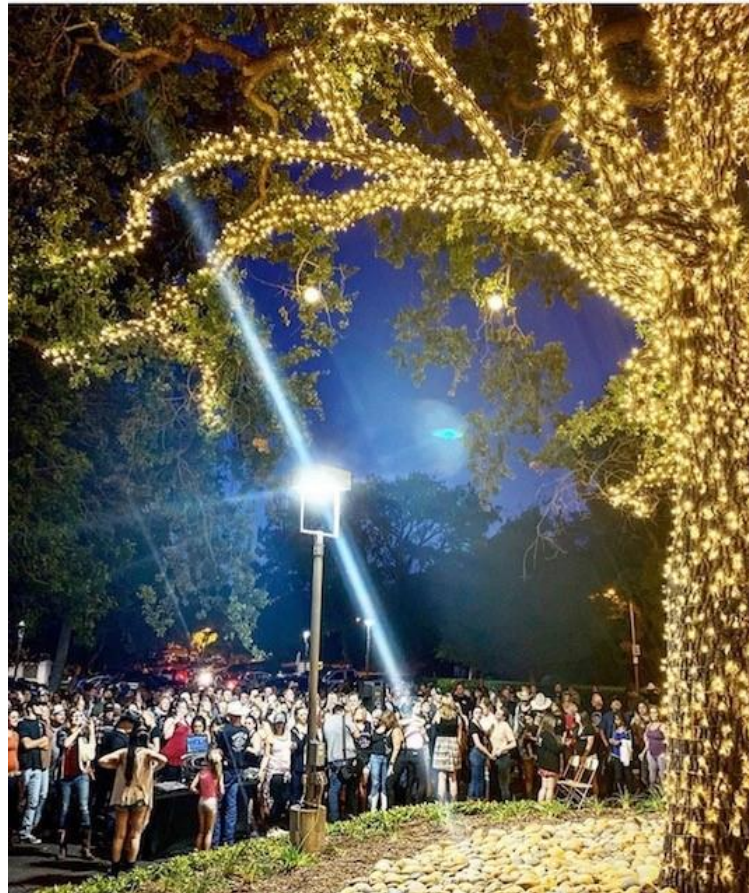
San Bernardino

Borderline Bar Deceased Victims





Memorial Tree at Borderline



OVC Mass Violence Toolkit

- OVC Mass Violence Toolkit contains several valuable resources for local jurisdictions to use while developing a response plan, during a crisis, and following a crisis.

<http://www.ovc.gov/pubs/mvt-toolkit/index.html>

Leave No Victim Behind IV

2019 National Conference

- Focus on collaboration between law enforcement and victim services when responding to Mass Violence Events
- Key responders for recent mass violence events, crisis response planning, resources
- October 21-23, Las Vegas – Following Second Anniversary of shooting - *Long Term Recovery of Communities*

Panel Introductions

- Rachael Watkins, Victim Services Director, Ventura County District Attorney's Office
- Bud and Marcus Grimmie, Christina Grimmie Foundation
- Kriste Gibson, Dana Kirby and Kelley Neal from the California State Compensation Insurance Fund

STATE
COMPENSATION
INSURANCE
FUND

®

State Fund's Response

- Confirmed coverage
- Initiated the contact to Broker
- Identified Trauma Care providers
- Scheduled Group Meeting

State Fund North Star:

driven to help others and do the right thing

Collaboration with D.A. and CalVCB

- Initial contact made to locate a wife and children
- Immediately met to share information between us
- D.A. and CalVCB connected us with wife

Lessons Learned

1. How to help victims maximize benefits and solve problems
2. Eliminate benefit overpayment and frustration for victims

Trauma Informed Response

- Gathered the employees to conduct a group session
- Listened to understand
- Adapted
- Worked to find the right providers for their needs

**How was this response
different?**

Responding to Workplace Violence

- Be proactive and remain adaptable
- Meet in person with all employees, whether present or not
- Be prepared with forms and information
- Work with Cal VCB and any other agency that provide assistance

**TOGETHER WE
HAVE A BIGGER
IMPACT**



Example - Burial Benefit

State Fund Burial - \$10,000

Victims Compensation Board - \$7,500

Combined Benefit

\$17,500

Example - Income Loss

- State Fund - $\frac{2}{3}$ of Average Weekly Wage
- Victims Compensation Board – Pays the additional $\frac{1}{3}$

Combined Benefit

FULL WAGE REPLACEMENT

What is Worker's Compensation?

- Insurance that provides wage replacement and medical benefits for employees who are injured during the course of their employment
- Assist in making workplaces safe
- First Payer after any worksite injury or catastrophe

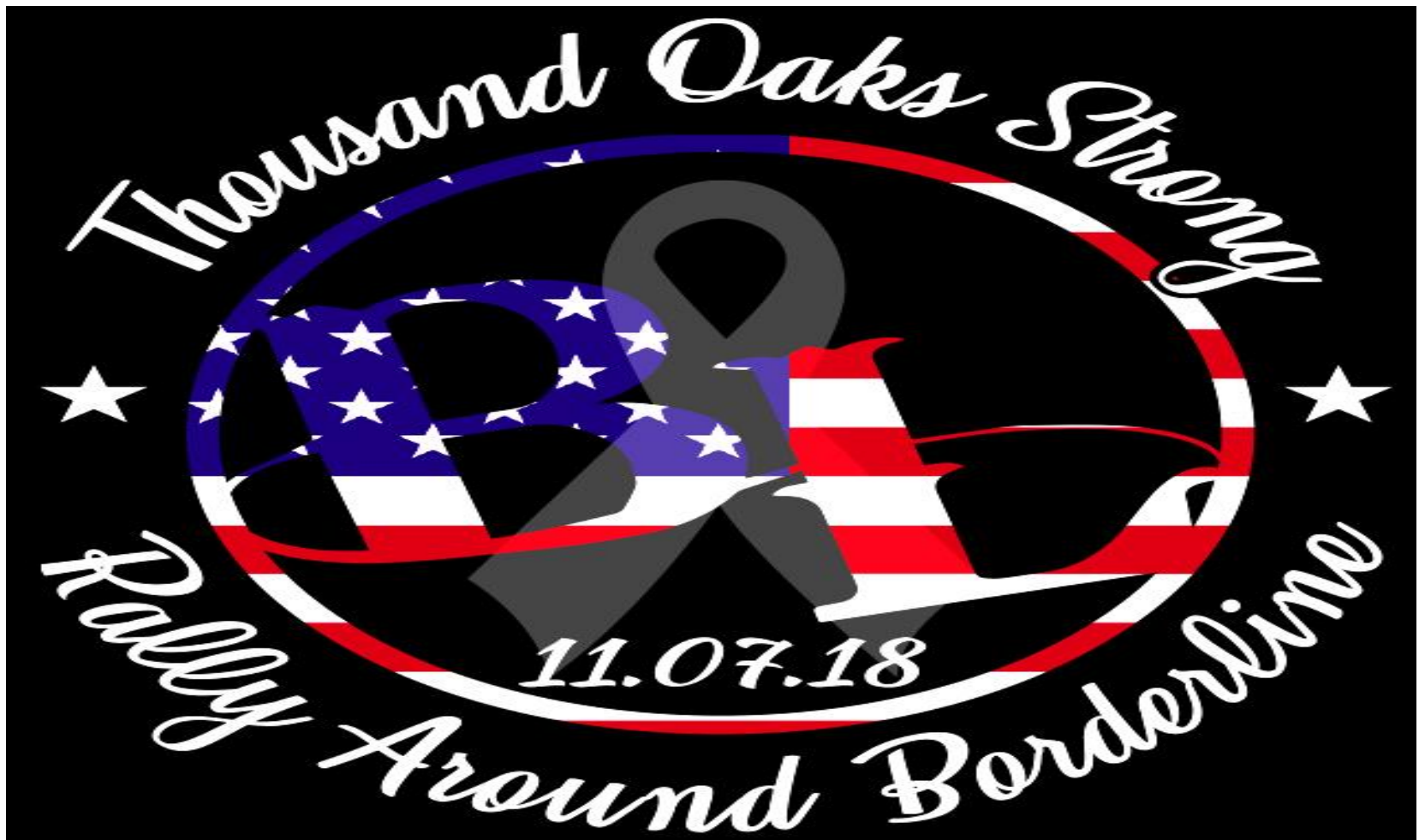
VENTURA COUNTY DISTRICT ATTORNEY'S OFFICE



Ventura County District Attorney's Office, Crime Victims Assistance Unit

(805)654-3622

Ventura, CA 93009



BORDERLINE VICTIMS



WOOLSEY FIRE

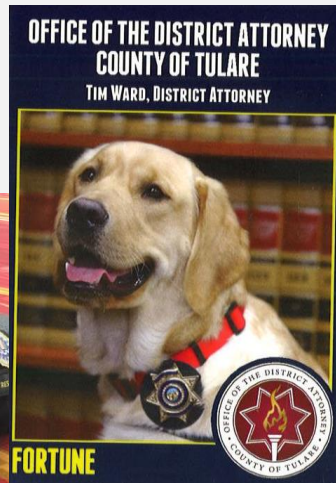
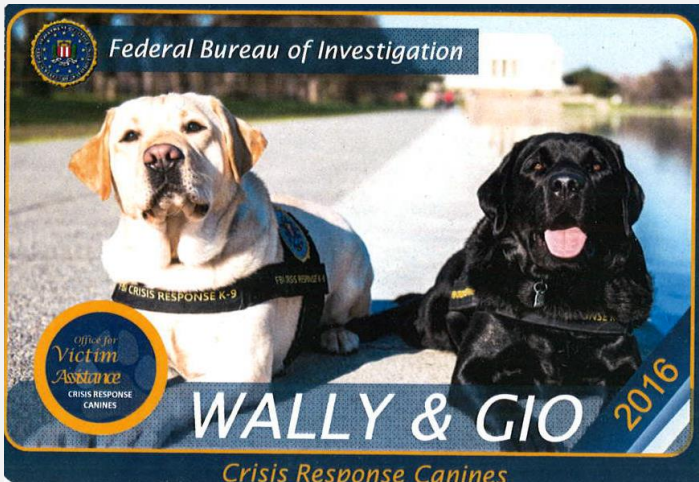


BORDERLINE FAMILY ASSISTANCE CENTER

- ❖ Ventura County District Attorney's Office
- ❖ FBI Rapid Deployment Team
- ❖ Interface Children & Family Services/211
- ❖ Ventura County Behavioral Health
- ❖ CalVCB
- ❖ Ventura County Human Services Agency – Workforce Development
- ❖ Veterans Services
- ❖ Social Security
- ❖ Ventura County Sheriff's Department
- ❖ Arc of Ventura County



FACILITY DOGS



- Valuable for clients AND staff
- Pleasant for children
- Disarming for adults who are anxious/afraid
- A great source of stress-relief for employees

BORDERLINE MEMORIAL





VICARIOUS TRAUMA WORKSHOP



hope
is being
able to see
that there is light
despite
all of the darkness.

- desmond tutu

BORDERLINE TREE LIGHTING



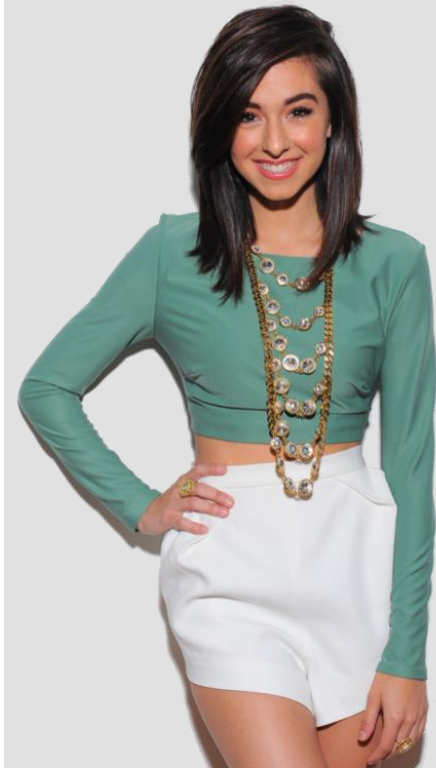


**Christina
Grimmie
Foundation**

ORGANIZATIONAL OVERVIEW & INTRO

Presented By:
Marcus Grimmie

*A Legacy of
Hope and
Inspiration!*



ABOUT US



- The Christina Grimmie Foundation is a 501(c)(3) non-profit organization launched in 2017 by the Grimmie Family.
- Our mission is twofold:
 - 1) Provide support to individuals and families who have suffered a loss as a result of gun violence.
 - 2) Provide support for families facing a breast cancer diagnosis.
- In the aftermath of a shooting, our personal experience gives us a unique perspective:
 - As Family of a Shooting Victim
 - As a Service Provider



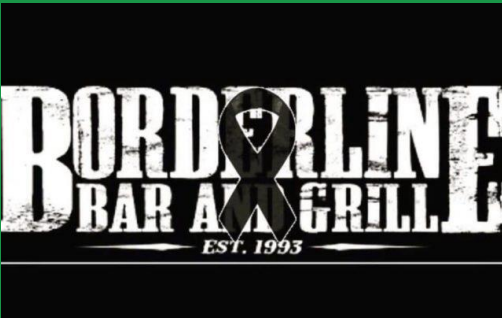
HOW WE WORK



- We work through a referral system.
- We offer immediate relief and limited supplemental relief directly to families following a gun violence incident.
- We developed a dynamic partnership with the Ventura County DA's office in 2018 .
- To-date, the Christina Grimmie Foundation has awarded over \$100,000 in grants
- We can fund grant requests in many cases within 24 to 72 hours with proper documentation.



BORDERLINE ACTIVATION



- Worked directly with the Ventura County Community Foundation (VCCF) and the Ventura DA's Office (VCDA).
 - Provided immediate support to 10 of 12 families who suffered a loss at Borderline.
 - We were boots on the ground and participated in forums for victims and service providers
 - Served on a VCCF special committee to administer funds to Borderline victims and survivors.
- Our work with the VCCF and VCDA can be replicated and serve as an efficient support model should we encounter another incident in the state.
- Collaboration and communication between all organizations made a difference.



WHAT WE PROVIDE



We Still Have Much Work To Do:

- To date, it is estimated that 39 people are killed each day in the U.S. due to gun violence.
- 254 mass-shootings reported to date in 2019, including the recent incidents in Gilroy, El Paso and Dayton.

CHRISTINA GRIMMIE FOUNDATION

Areas of Family Support

