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## Equity in Grants Administration and Strategic Planning Program: Phase 1 - focused on Byrne JAG • In-depth interviews with SAAs • Equity Working Group: Local-State connections • Document reviews • Literature Review • Case studies

### **SNCJA**

About the Case Studies

- Designed to examine how an SAA's existing processes incorporate
  - equity, in order to offer recommendations for enhancing equity through changes in substance and process;
  - 0 lift up promising practices and other beneficial information that may be built upon, formalized, and/or shared with other similarly situated jurisdictions.

Pathways Towards Equity in Grants Administration

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VOCA
Equity Across a Continuum in Grants Administration: Promising and Emerging Practices for Ensuring Equity in Grants Administration and Strategic Planning
<ul> <li>Report released April 2023</li> <li>"SAAs - whose expansive roles include administering roughly \$3 billion in federal criminal justice funding annually - can help shape these efforts in both the what and the how of this spending."</li> <li>8 Promising and Emerging Practices identified for the field</li> </ul>
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# VOCA -NCJA Definition of Equity Across a Continuum "Equity is the intentional practice of change to actualize the fair treatment, advancement, access and opportunity for all to thrive." Equity Across a Continuum refers to the process of embedding equity in the grants administration process from initial concept to final grant reporting. Developing shared language and core practices are integral to the treatment in the treatment action.

to ensuring equity is present at each stage. Importance of expanding equity lens through intersectionality: race, • ethnicity, gender, age, disability, economic status.

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## Promising and Emerging Practices 5. Dedicating Staff to Drive Equity Priorities 6. Embedding Equity Policies within Solicitations 7. Prioritize Culturally and Socially Responsive TTA Led by Impacted Communities 8. Accessibility as a Result of COVID-19 pandemic

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#### VOCA Center

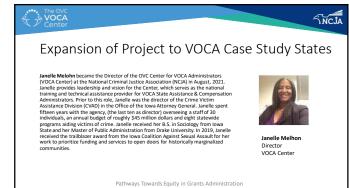
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Some Phase 1 Case Study Takeaways

- Current events and political context matter.
- Strides have been made in equity in victim services funding that others can and should learn from.
- Offering more meaningful capacity building through improved TTA for potential subrecipients: common as both a goal and *unmet need*.
- Widespread need to examine the diversity of Advisory Board
- membership and grant reviewers.
- The importance of SAA offices looking inward.

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Questions Thank You Pathways Towards Equity in Grants Administration

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